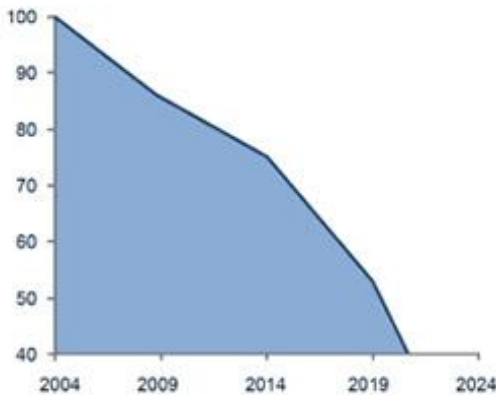




Unlimited Resources for Exploration & Production

Tiandi Energy Ltd.

Have you considered your manpower decline curve?



Current E&P Workforce Availability
(E&P staff under 60)

The description of the declining output of a field is well known. However, one of the most frightening decline curves is not production—it's the availability of E&P manpower for future operations. By 2015 nearly half of today's E&P workforce in western countries will be over the age of 60.

Consider the data on the left – do you know who will drive your company's growth in the future?

We can select and develop the right team to fuel your growth.

Selection

We can find the right people for your team

- China is a vast resource pool
The challenge is to find the very best resources. At Tiandi we have a unique five-stage selection process which finds the very best talent in China
- Our workforce:
 - 50%+ have international experience
 - 80%+ have masters degree or higher
 - 100% assessed for competency



Development

We train and develop them to meet your exact specifications

- Tiandi Energy understands western working procedures and your specific requirements. We continually improve our employees language capabilities and culture awareness, advance their proficiency in the use of latest software technologies and workflows, and promote global collaboration through our local but international consultancy.

What could your company do with unlimited technical manpower?

Tiandi can provide teams of skilled professionals to help your business via following services:

- Geophysical and Geological analysis
- Reservoir Engineering
- Production Engineering
- Drilling Engineering
- Data Management
- Workflow Support



Our customized service models will deliver real benefits:

- Rapid deployment of teams
- Cost effective services
- Flexible staffing deliver just the skills you need
- High quality, delivered effectively and efficiently
- Project work continues around the clock
- Distributed work processes to enable team collaboration
- Tasks/Projects delivered via technology improving team productivity



Free up your people and capital to do different, more sophisticated work



Tiandi Energy Ltd.

Executive Team



W. Bob Lockwood, PhD

CEO

Tiandi Energy offers you a new way to meet your current and future staffing requirements. The idea behind Tiandi was created while I was chief executive of Cambridge Energy Research Associates (CERA). CERA's research showed that the only large pool of technical talent available to meet the growing demand was here in China. In fact the pool is so large that we can be quite demanding – requiring all of our staff to complete a 5 stage recruitment process which tests their technical as well as interpersonal skills. We would love the opportunity to show you just what a team of Tiandi professionals could do for your business.



Shane Knutsvig

Director, Global Business Development

Tiandi Energy's E&P professionals bring the focus and "can-do" attitude that would boost any team. In 18 years of business development in E&P technology I have travelled all over the world including the Americas, Europe, Africa and South East Asia. Having spent most of that time with Landmark (Halliburton) I have seen what good technical staff can do. We have the people with the right skills and experience to transform your business. Give me a call and let's discuss how we can solve your current resource challenge.

Trident Capital (www.tridentcapital.com) and Mustang Ventures (www.mustangvc.com) are funding partners of Tiandi Energy

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